

**RU Policy No. 2.17**

Responsible Division : Human Resource

Originally Issued : 09/2016

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3. All technology, including phones, computers, printer, multi-functional devices, and network systems, are reserved for University-related work. Non University-related use of University equipment is prohibited.
4. You must dress neatly and appropriately to the academic and professional nature of the University and in accordance with the stated dress code of your department.
- 5.

9. Dishonesty, including but not limited to providing inaccurate, misleading, or omitting information in a University investigation or giving false reasons for obtaining a leave of absence.
10. Refusing to cooperate in a formal University investigation.
11. Engaging in any illegal activity, including by violating federal, state, or local law, during working hours or on University premises.
12. Gross dereliction of duties.
13. Improper disclosure or use of private or confidential information.
14. Receiving a felony conviction or other conviction for which termination is appropriate in light of the employee's position and the University's business necessities.
15. Job abandonment.
16. Smoking inside the University.
17. Any other conduct that the University, in its sole discretion, deems seriously detrimental to the University.

***Entities Affected by this Policy***

All Divisions of the University.

***Related Documents***

All other University policies and procedures

***Revision and Implementation***

The Interim Vice President for Human Resources/Chief Human Resource Officer shall have the authority to revise this Policy, subject to the approval of the President's Executive Council (if required).

The Interim Vice President for Human Resources/Chief Human Resource Officer shall have the authority to establish any procedures necessary to implement this Policy